



UPDATES FROM STRT 3.2 TO VERSION 3.3

SLAVERY & TRAFFICKING RISK TEMPLATE

The Social Responsibility Alliance (SRA) released version 3.3 of the Slavery and Trafficking Risk Template (STRT) in June 2024. Updates were driven by new legal requirements and feedback from users, suppliers, industry, and others. This feedback has necessitated the inclusion of functionalities that enhance the usability of the template.

Version 3.3 of the STRT also includes revisions designed to maintain its value as a compliance tool that supports traceability on all sectors at high risk for forced labor enforcement. In addition to reflecting recent changes to critical reference sources like the US Department of Labor's Bureau of International Labour Affairs (ILAB) List of Goods Produced by Child Labor or Forced Labor, STRT 3.3 also takes guidance from regulatory enforcement practices and thus includes goods which, although

not included on the ILAB list, have legitimate regulatory weight behind them in the form of enforcement actions.

Below is a full list of updates. Unless otherwise specified, question numbering refers to version 3.3.

Full List of Updates

Introduction Tab: To bring the STRT in line with latest developments in global legislation the list of regulations supported by the STRT was updated to include:

- Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act
- Mexico's Forced Labour Regulation
- EU Corporate Sustainability Reporting Directive
As well as supporting reporting against the European Sustainability Reporting Standards (ESRS)

Introduction Tab: To address concerns by small and medium enterprises (SMEs) that the STRT does not apply to them, additional explanation was added to the section "Why am I completing the STRT?" to explain that the STRT is relevant to all businesses regardless of size, or location sector, operational context, ownership and structure.

**The STRT is a widely-used,
universally-accepted standard
data exchange template for human
trafficking and modern slavery.**

Declaration Tab:

- Added conditional logic to Q15 and Q16 so they are de-activated when Q14 is unanswered, or has been answered “No” or “N/A”, and activated when Q14 is answered “Yes”.

Declaration and Source Country Tab: List of goods updated to reflect the most current version of the US Department of Labor’s Bureau of International Labour Affairs (ILAB) List of Goods Produced by Child Labor or Forced Labor report and goods of concern enforced by regulatory authorities, updated in 2024.

This includes the addition of the following goods:

- Red Dates; China
- Vinyl; China
- Tires; China
- Steel; China
- Lead acid batteries; China
- Copper; China

Declaration Tab: To address concerns that Questions 9 and 10 were still visible in the Review Tab even when the

“Select” option is chosen under Regulatory Scope, logic in the STRT was revised so that questions 9 and 10 do not appear in the Review Tab when the Select option is chosen.

Glossary Tab: Definitions were provided for the following:

- Canada’s Fighting Against Forced Labour and Child Labour in Supply Chains Act
- Mexico’s Forced Labour Regulation
- EU Corporate Sustainability Reporting Directive
- Workers to include apprentices.
- Remedy
- Grievance Mechanism

Throughout the STRT

- Revised translation of “Korea” in the Chinese version to ensure that the differences between North and South Korea are clearly differentiated and understood by Mandarin speakers

